

### RHONDDA CYNON TAF COUNCIL

Minutes of the virtual meeting of the Voluntary Early Retirement Redundancy Panel held on Wednesday, 20 March 2024 at 2.00 pm.

This meeting was recorded, details of which can be accessed here

## **County Borough Councillors: -**

Councillor L A Tomkinson (Chair)

Councillor M Webber Councillor J Bonetto Councillor D Wood (Substitute) Councillor G O Jones

# Trade Union Representatives in attendance:-

Mr C. Jones, GMB

### Officers in attendance

Mr R Evans, Director of Human Resources

### 48 APOLOGIES FOR ABSENCE

Apologies for absences were received from County Borough Councillor D. Grehan, Mrs L. Davies from Unite the Union and Mr P Crew from Unison.

### 49 DECLARATION OF INTEREST

In accordance with the Council's Code of Conduct, there were no declarations made pertaining to the agenda.

### 50 MINUTES

It was **RESOLVED** to approve the minutes of the 20<sup>th</sup> February 2024 as an accurate reflection of the meeting.

#### 51 TO CONSIDER PASSING THE UNDER-MENTIONED RESOLUTION:

It was **RESOLVED** that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act 1972 for the next item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraph 12 of Part 4 of Schedule 12A of the Act.

### 52 VOLUNTARY EARLY RETIREMENT/ REDUNDANCY APPLICATIONS

The Panel considered the joint report of the Chief Executive, Director of Human Resources, Director of Highways, Streetcare and Transportation Services and Director of Social Services, in respect of applications for Voluntary Early Retirement with Redundancy and Voluntary Redundancy.

Following consideration of the report it was **RESOLVED** –

To approve the under-mentioned applications as detailed in the report and listed below, subject it being noted that the narrative under 5.1 within the report should state Voluntary Early Retirement with Redundancy (and not Voluntary Redundancy) –

Initials	Date of Termination of Employmen t	Post	Service Area	Package
AB	26 <sup>th</sup> April 2024	Workforce Development Officer	Chief Executive	Voluntary Early Retirement with Redundancy
EP	30 <sup>th</sup> April 2024	Health & Safety Officer	Chief Executive	Voluntary Early Retirement with Redundancy
DW	31 <sup>st</sup> May 2024	Senior Human Resources Assistant	Chief Executive	Voluntary Early Retirement with Redundancy

GF	31 <sup>st</sup> May 2024	Highways Operations Manager	Finance, Digital & Frontline Services	Voluntary Early Retirement with Redundancy
JD	31 <sup>st</sup> May 2024	Driver Assessor/Tra iner	Finance, Digital & Frontline Services	Voluntary Early Retirement with Redundancy
HJ	1 <sup>st</sup> April 2024	Regional Early Years Transformati on Programme Lead	Community & Children's Services	Voluntary Early Retirement with Redundancy

AG	30 <sup>th</sup> April 2024	Supportive Living Manager	Community & Children's Services	Voluntary Redundancy
SJ	23 <sup>rd</sup> May 2024	Operations Manager	Central South Consortium	Voluntary Redundancy
KN	31 <sup>st</sup> March 2024	Project Manager – Ext Funded	Central South Consortium	Voluntary Redundancy
TF	18 <sup>th</sup> April 2024	Project Manager – Ext Funded	Central South Consortium	Voluntary Redundancy

Chair.